Board of Directors
Meeting Minutes
May 21, 2019 (1:00 p.m. to 3:00 p.m.)
Location: DPP Offices – 305 Park Ave West, Suite B, Denver, CO 80205

Members in attendance: Mr. Zach Hochstadt (Chair), Mr. Michael Baker (Vice-Chair), Ms. Susan Steele (Secretary/Treasurer), Ms. Erin Brown, Mr. Chris Daues, Councilwoman Stacie Gilmore, Ms. Anna Jo Haynes, Dr. Rebecca Kantor, Ms. Penny May, and Ms. Amber Münck
Members not in attendance: Ms. Janice Sinden and Ms. Chris Watney
Staff in attendance: Ms. Ellen Braun, Dr. Marina M. Mendoza, Mr. Chris Miller, Ms. Tricia Nelson, and Ms. Angeles Ross
Guests: Ms. Amanda Brannum, Dr. Sheridan Green, Ms. Priscilla Hopkins, Ms. Di Mangels, Dr. Lisa Roy, and Ms. Dionne Williams

<table>
<thead>
<tr>
<th>Agenda Topic</th>
<th>Discussion</th>
<th>Action/Follow-Up/Decision</th>
</tr>
</thead>
<tbody>
<tr>
<td>Call to Order</td>
<td></td>
<td>(For Approval)</td>
</tr>
</tbody>
</table>
| Consent Agenda                |                                                                                                                                                                                                           | - April 16, 2019 Board Minutes
|                               |                                                                                                                                                                                                           | - February 2019, Financial Statements
|                               |                                                                                                                                                                                                           | - March 2019, Financial Statements
|                               |                                                                                                                                                                                                           | - April 2019, Financial Statements
|                               |                                                                                                                                                                                                           | Ms. Brown motioned to approve the consent agenda; Councilwoman Gilmore seconded; All approved.                                                                                                                                 |
| Child Outcomes Presentation   | **Child Outcomes Presentation**                                                                                                                                                                         |                                                                                                                                                                                                                    |
|                               | Dr. Green and Ms. Mangels from Clayton Early Learning presented to the Board of Directors on their finding of DPP’s Child Outcomes Study. The data showed that DPP students are currently meeting DPP’s vision that every child in Denver enters kindergarten ready to reach their full potential. DPP’s definition of readiness has evolved to include a more comprehensive picture of children’s development. This includes social |

emotional development and concepts like executive function, which
tells more about the brains processes developing.

A request was made from the Board to consider studying physical
development, classroom quality and environment, and family
circumstances.

<table>
<thead>
<tr>
<th>Quality Improvement Fidelity Review</th>
<th>Quality Improvement Fidelity Review</th>
</tr>
</thead>
</table>
| Due to a time restriction for the May Board of Directors meeting, a video
  of the Quality Improvement Fidelity work was included in the Board
  packet email. Mr. Miller provided a high-level overview of the
  presentation.
  - The Implementation Group held focus groups and conducted
    surveys with providers and coaches.
  - Providers wanted more rapid response times to informally set
    goals and access resources. Providers working with multiple
    coaches request consistency and support to align coaching.
  - The Implementation Group found that there is a lack of
    streamlined communication between the coaches, directors of a
    program, and the teachers. |

The Board is open to receiving videos similar to the Quality Improvement Fidelity review, so long as they are no more than ten minutes long.

<table>
<thead>
<tr>
<th>Executive Session – Personnel</th>
<th>Executive Session – Personnel</th>
</tr>
</thead>
</table>
| Ms. Haynes motioned to adjourn into
  Executive Session for the purposes of
  discussing personnel; Ms. Münck seconded;
  All approved. | 

<table>
<thead>
<tr>
<th>Executive Search Committee</th>
<th>Executive Search Committee</th>
</tr>
</thead>
</table>
| Ms. Haynes motioned to approve the
  President and CEO candidate presented by
  the Executive Search Committee; Ms. Brown
  seconded. All approved. | 

<table>
<thead>
<tr>
<th>Adjourn</th>
<th>Adjourn</th>
</tr>
</thead>
</table>
| Ms. Haynes motioned to adjourn; Ms. May
  seconded; All approved. | 

I certify that the above minutes are correct and approved by the Board of Directors.

Susan Steele, Secretary/Treasurer